

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
October 29, 2018

In attendance ~ Paul, Marsha, Andy, Kathie, Bonnie, Amy, Traci, Stacy, Zac, Tim, Reynee, and Chris

Meeting called to order at 5:32 pm

- I. Adoption of September 2018 Board of Directors Minutes ~ motion to accept by Reynee, second by Tim. No discussion. Moved and passed.
- II. Adoption of the October 2018 Treasurer's Report ~ motion to accept by Tim, second by Bonnie. No discussion. Moved and passed.
- III. Information Items
  - A. Elementary Schedule Survey Committee ~ next Thursday 11/8/18 – 1<sup>st</sup> mtg. Mix of members, administration, and other picks from HR.
  - B. MEA Regions and NCUEA Grant (Tim) ~ arrange N, S, and W regions and have funding to have off-site meetings. Should improve relations with buildings and increase involvement with members, another layer of engagement.
  - C. BR Compensation Proposal (Tim) ~ new language added to policy about compensation and how it is earned.
  - D. Crystal Apple Award ~ no nominations.
  - E. Metro District Legislative Dinner on 11/27/18 ~ 5:30 start at Scott Conference Center. Please put on calendars.
  - F. NCUEA on Nov 28<sup>th</sup> – Dec 1<sup>st</sup> in Des Moines ~ taking additional people since there is no airfare. Traci, Bonnie, Tim, Zac, Stacy, Paul.
  - G. Additional items ~ none
- IV. Action Items
  - A. President's Hours ~ handout shared. Motion to accept by Kathie, second by Zac. No discussion. Moved and passed.
  - B. BR Compensation (Tim) ~
  - C. Exec Session ~ motion to go into executive session by Tim, second by Stacy. No discussion. Moved and passed. Exec session entered at 5:48 pm.
    - a. Negotiations (Tim)
    - b. MEA Fall Scholarships (Paul)
    - c. School Board (Paul)Motion to exit executive session at 6:30 pm by Tim, second by Reynee. No discussion. Moved and passed.
  - D. Additional Action Items ~ Tim motions to rescind Mike Kennedy's endorsement, second by Kathie. No further discussion. Moved and passed unanimously.
- V. Reports
  - A. President's Report ~ 10/30 Membership meeting with Andy and Heather and Foundation Grants Committee. 10/31 Millard Scholarship Review for District. 11/2 & 3 Nov 2-3 SEAN Fall Conference. 11/8 Elementary Schedule Committee and Metro Presidents Council. 11/9 Foundation Hall of Fame Committee. 11/12 Negotiations. 11/13 Roja Victory Party 4:30-6. 11/16 Personal Day. 11/20 Negotiations. 11/27 Senator's Dinner Foundation Campaign. 11/28-12/1 NCUEA.
  - B. Vice-President's Report ~ NCTE looked at Praxis.
  - C. Treasurer's Report (Financial Statement) ~ nothing
  - D. NSEA Organizing Specialist Report ~ 1) Membership planning starting. MEA is down 200 members over last 10 years. Not getting new teachers to join. 2) Political action. Postcard writing party tomorrow at Legends. Let Andy know if you want to help some other way. 3) Main buildings to visit without BRs. Leadership survey for each of the bldgs needed again? 4) Evaluations and peer data shared with Kevin – he will address.
  - E. NSEA/Metro District—next meeting is (NSEA—Dec 8) (Metro District—Nov 27 before Senator's Dinner)
  - F. Legislative Report ~ get out and vote
  - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
- VI. Future Agenda Items ~ none

Meeting adjourned, 6:57 pm

Respectfully submitted, Chris Janovec – Recording Secretary