Millard Education Association Board of Director's Meeting MEA Office January 28, 2014

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Tom Whisinnand, Treasurer; Melissa Brendel, Elementary Director; Chris Janovec, Elementary Director; Sabine Fleshner, Middle Level Director; Tim Royers, High School Director; Aarron Schurevich, High School Director; Reynee Shanahan, At-Large Director; Lynn Elwood, NSEA Organizational Specialist

Excused: Cama Charlet, Elementary Director; Jason Boatwright, Middle Level Director

Vice-President Edquist called the meeting to order at 5:35 p.m.

- I. Adoption of the December Board of Directors minutes
 - A. Motion (Shirmang-Ward/Janovec) to adopt the minutes. Motion carried.
- II. Adoption of the December 2013 Treasurer's Report
 - A. Motion (Fleshner/Janovec) to adopt the Treasurer's report. Motion carried.
- III. Information Items
 - A. Membership Update
 - i. Members will be receiving a paper clip tumbler.
 - 1. Motion (Royers/Fleshner) to approve the membership gift. Motion carried.
 - ii. 43 people will be attending MEA outing to the Lancers hockey game on Saturday.
 - B. NSEA-Retired Meeting on January 30, 2014 at 4:30 p.m. at the Foundation building (correction to the date)
 - C. Nurse Negotiations Update
 - i. There is a tentative agreement.
 - ii. It will be voted on by the school board at the February 3rd meeting.
 - iii. At the February 20th school board meeting MEA will submit a letter of recognition for nurses and certificated staff.
 - D. NEA West Summit
 - i. Over 1000 people attended.
 - ii. Breakout sessions dealt with governance and leadership; leadership in the profession; and organizing.
 - E. Metro Sub-District 6 Seat, filing deadline is February 15th
 - F. Current Nominations for Open Board of Directors Seats
 - i. President: Paul Schulte
 - ii. Secretary: Chris Janovec
 - iii. Elementary: Amy Carnes
 - iv. Middle Level: Sabine Fleshner
 - v. High School: Tim Royers
 - vi. Nominations will close at 4:30 p.m. at the February 3rd BR meeting.
 - G. Delegate Assembly in Kearney, April 11-12; Representative Assembly in Denver, June 30-July 7
 - i. Delegate Assembly
 - Attendees will be voting for NSEA President, Vice-President, and one NEA Director.
 - 2. Paul is hoping to fill all of our Millard seats.
 - 3. Email Paul and let him know if you want to attend.
 - ii. Representative Assembly
 - 1. Seven members from Millard can attend.
 - 2. Email Paul if you are interested in attending.
 - H. New Organizational Specialist

- i. Mandy Faripour- Peterson has been hired for Millard, Westside, and Metro Community College.
 - 1. She is currently an IB teacher in Lincoln Public Schools so a start date is uncertain.
- ii. Marlene Wehbein was moved into the OEA position and Judy Roach was hired to take over Metro South.

IV. Action Items

- A. Nurse Chief Negotiator Stipend
 - Nurse negotiations are now done concurrently with certificated staff due to the bargaining law. It makes sense to have a different chief negotiator in charge of the nurse negotiations to reduce stress for the chief negotiator for certificated staff. Motion (Royers/Fleshner) to allocate \$500 to the nurse chief negotiator.
 - ii. Motion (Royers/Shirmang-Ward) to retroactively pay Matt Heys for negotiating the 2014-2015 nurses contract.

V. Reports

- A. President
 - i. Evaluation Committee met, continuing to work with the district on how to best implement changes to the staff evaluation process.
- B. Vice-President
 - i. Marsha will be attending the NEA Board meeting next week in Washington DC.
- C. Treasurer (Financial Statement)
 - i. None
- D. NSEA Organizational Specialist Report
 - i. Lynne shared her report and shared some words of wisdom.
- E. NSEA/Metro District
 - i. NSEA
 - 1. The NSEA Board approved a motion to remove the comptroller from the negotiations team and replace him/her with a NSEA Board member instead.
 - 2. The next meeting is March 1, 2014.
 - 3. Paul would like to do RA elections earlier to be able to get a better deal on flights.
 - 4. Senator Kate Sullivan, Chair of the Education Committee, spoke to the Board. She wants to phase out the teacher education allowance and instructional time
 - 5. Marsha is on the DA planning committee.
 - a. The committee wants to acknowledge new delegates.
 - b. There will be a gift card raffle for the Children's Fund.
 - ii. Metro District
 - 1. The next meeting is March 6, 2014.
 - 2. The retreat is scheduled for June 14th and will have a legislative focus.
 - 3. They are asking for volunteers to serve on the LCCC interview committees.
- F. Legislative Report
 - i. None
- G. Committee Reports
 - i. None

The meeting was adjourned at 6:44 p.m.

Respectfully Submitted, Erin Shirmang-Ward, Secretary

Drinks

• February: Tom and Melissa

March: PaulApril: JasonMay: Aarron